SEARCH PROSPECTUS

Vice President for Academics

PRESENTATION COLLEGE | 1500 NORTH MAIN STREET | ABERDEEN, SOUTH DAKOTA 57401 | PRESENTATION.EDU
THE COLLEGE

Founded in 1951 at Aberdeen, South Dakota, Presentation College (PC) focuses on career-directed undergraduate and graduate programs of study in three academic divisions: Health and Natural Science, Nursing, and Social Science and Humanities. It is a place where students are a part of a vibrant and diversified higher education experience.

Upon matriculation, students join a community of learners built on a solid liberal arts and sciences foundation, which is woven into the fabric of a broad-based general education curriculum. Emphasized at PC is the development of critical thinking, analytical reasoning, problem-solving, and effective communication skills.

The College provides life-enriching instruction, customized educational opportunities, academic programs of distinction, and a safe and supportive living and learning environment. Maintaining its Catholic tradition and service-oriented heritage, PC is in the process of strengthening existing professional and graduate offerings while judiciously adding new majors. This is being done in combination with the expansion of online instruction, which will help prepare a larger number of students for a variety of meaningful careers, enabling them to lead more productive lives.
Presentation College has been continuously accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, since 1971. Academic discipline-specific national accreditations include the Commission on Collegiate Nursing Education, Commission on Accreditation of Allied Health Education Programs, Commission on Accreditation of Athletic Training Education, International Assembly for Collegiate Business Education, and Joint Review Committee on Education in Radiologic Technology.

MISSION: Welcoming people of all faiths, Presentation College challenges learners toward academic excellence and, in the Catholic tradition, the development of the whole person.


VISION: Presentation College is a learning community, using relationships and technology to customize learning and provide students with a career-directed liberal education at the baccalaureate and master’s level. We sustain premier nursing programs and work to influence the course of rural health advancement. Our Catholic and Presentation identity permeates our diverse social and academic environment. We are a vital partner in our city and region as we seek resources and collaborators to help support our mission. We value and prepare students for forming strong and healthy relationships and for contributing to their communities through service.
Nano Nagle founded the Presentation Sisters in Ireland in 1775. She began her ministry by teaching children, which was against the law at the time. Her belief in the importance and power of education has spanned the centuries and continues to shape the ministry of the Presentation Sisters across the world. Indeed, teaching and learning are combined to form the fabric interwoven into all Presentation ministries. Over the years, in countless ways, 232 Presentation Sister educators have touched the lives of more than 300,000 students.

Today, Presentation Sisters can be found ministering to the needs of those in all walks of life, yet they remain grounded in their first ministry: education. The Presentation Sisters of Aberdeen, South Dakota are the only Presentation Sisters to sponsor a college. In doing so, they are able to promote their mission and values through an institution of higher learning. Some of the sisters actively serve as members of the College’s Board of Trustees. These sisters and many others support campus activities and provide educational support services such as tutoring and prayer ministries.
Dr. Margaret A. Huber was appointed as the tenth president of Presentation College in 2012. She has served for 24 years as a higher education chief executive officer, including 12 at La Roche College in Pittsburgh, Pennsylvania, six at Notre Dame de Namur University in Belmont, California, and six at PC.

Dr. Huber also spent eight years as the Vice President for Institutional Advancement at Georgian Court University in Lakewood, New Jersey. In addition, she lived in New Mexico for several years, serving as Executive Director of the Archdiocese of Santa Fe Foundation in Albuquerque and fundraising for the University of New Mexico Foundation and the College of Arts & Sciences.

President Huber earned a doctorate in higher education at the Center for the Study of Higher Education at the University of Michigan, a master's degree at the Mendoza School of Business of Notre Dame University in South Bend, and a bachelor’s degree in Chemistry at Duquesne University in Pittsburgh.

During her relatively brief time at Presentation College, Dr. Huber has led the transformation of the institution in several important ways. In 2013, PC opened its second modern student-housing complex, known as the East Suites, featuring private bedrooms, semi-private bathrooms, living rooms, kitchens, and internet access. As a result, on-campus housing more than doubled in size.

The College added an athletic training and wellness center to the campus in fall 2013. This construction included a campus beautification project, in which all streets and parking were moved to the perimeter of the campus, creating a pedestrian-friendly central green area. Doing this has enhanced student socialization, while also providing a beautiful open space for employees and community members to enjoy.

During the first half of 2017, the College constructed a new $1.5 million health professions simulation center. The Avera Simulation Center was made possible with a $1 million gift from Avera Health. The other $500,000 came from an anonymous donor. This facility revolutionizes how PC healthcare majors learn to provide high quality patient care. The simulation center is comprised of five rooms with hospital beds and equipment, each outfitted with high-fidelity mannequins. These include separate trauma, critical care/ICU, medical/surgical, pediatrics, and obstetrics/delivery rooms. The facility is the premier nursing and allied health simulation center in the region.

Other members of the Presentation College senior administrative group include Mr. Robert Schuchardt, Vice President for Student Affairs, and Sr. Pam Donelan, Executive Director for Mission. Mr. Schuchardt and Sr. Donelan are experienced leaders, who have been involved with PC for many years. Each has served the College exceptionally well in various capacities. The next Vice President for Academics will become a valued member of a senior leadership team comprised of higher education administrators with considerable experience, like Dr. Huber, Mr. Schuchardt, and Sr. Donelan. S/he will also join two other new vice presidents: one for Enrollment and the other for Finance.

SEARCH PROSPECTUS VICE PRESIDENT FOR ACADEMICS
Presentation College is in Aberdeen, the third largest city in South Dakota. Known as a vibrant and progressive community, it offers many career opportunities in renewable energy, bio-agriculture, technology, manufacturing, and construction. The city is family friendly, with a wonderful arts and culture atmosphere, a wide variety of outdoor recreational options, highly regarded educational institutions, state-of-the-art healthcare facilities, numerous places of worship, excellent shopping, outstanding public services, and Wiley Park, which appears below. Aberdeen is a recognized center of regional and federal government offices, financial services, retailers, and wholesaling operations. It is a location where entrepreneurs can prosper and a place in which solid social values and ethical behaviors are readily apparent.

Not only has the city built a nationally recognized telecommunications infrastructure, it also boasts a “smart center” with a business incubator, video conferencing facilities, and classrooms. Information service industries in the realm of student loans, collection, financial services, insurance, and printing thrive in Aberdeen. Families appreciate its wonderful schools and parks. A safe environment and friendly neighborhoods make the community a place to enjoy a high quality of life. In short, it is a progressive area with midwestern hospitality. In 2015, Aberdeen was named one of the Top 100 Best Places to Live and one of the Best Small Cities in America. A noteworthy aspect of residing and working in South Dakota is that there is no state income tax.

**Storybook Land and the Land of Oz**

At Storybook Land, families enjoy a world of imagination inspired by familiar nursery rhymes such as Humpty Dumpty and Hickory Dickory Dock. You can slide down Jack and Jill’s Hill or visit Goldilocks and the Three Bears. Chickens and turkeys roam wild around Old MacDonald’s Barn.
ACADEMIC PROGRAMS OF STUDY

**Division of Health & Natural Science**
- Athletic Training
- Biology
- Chemistry
- Exercise Science
- Health Science
- Healthcare Administration
- Radiologic Technology

**Division of Nursing**
- Master of Science (Family Nurse Practitioner)
- Master of Science (Nurse Educator)
- Bachelor of Science in Nursing (Pre-licensure)
- BSN Completion (RN-to-BSN)
- BSN Completion (LPN-to-BSN)

**Division of Social Science & Humanities**
- Business
- Communication
- Criminal Justice
- Human Resources Management
- Human Services
- Organizational Management and Leadership
- Psychology
- Sport and Event Management
Presentation College offers and encourages participation in a wide variety of campus activities for its students, faculty, staff, and administrators. Affiliated with the National Association of Intercollegiate Athletics (NAIA), PC is a member of the North Star Athletic Conference. Its athletics program includes eight teams: baseball, football, men’s and women’s basketball, men’s and women’s soccer, softball, and volleyball. The mission of the Presentation College Athletic Department is to provide members of a diverse student body an opportunity to participate in athletic programs of distinction while pursuing their education. PC’s athletics and other student leadership opportunities promote the core values of the College and uphold Christian principles while providing life-long learning experiences, which enhance student well-being.
Reporting directly to the President of Presentation College, the Vice President for Academics (VPA) serves as its Chief Academic Officer. In doing so s/he provides leadership to and administrative oversight of all PC instructional programs, including the faculty, staff, and offices that support teaching and learning. This is done within the context of the College’s mission, core values, and vision.

The new VPA will:
- Serve as a member of the Presentation College senior leadership team and actively participate in the development and implementation of institution-wide short- and long-range strategies, tactics, plans, policies, and procedures;
- Provide collaborative academic leadership in all aspects of educational strategic planning and instructional management, resource allocation, and curriculum review, including its further development and reconfiguration when necessary;
- Advise President Huber on all matters related to academics;
- Offer visionary guidance in the revision and creation of academic programs to help enhance and transform student learning while fostering enrollment growth;
- Lead the development of a culture of scholarly and creative activity throughout the College community, particularly at the graduate level;
- Help facilitate the process of formulating and managing all budgets for the three academic divisions, their respective programs of study, and any offices that support academic operations;
- Oversee all institution-wide and academic program specific accreditations;
- Use data analysis to evaluate the effectiveness of current academic programs, projects, and faculty and staff assignments to help create and sustain a highly effective teaching and learning environment;
- Encourage the further development of a culture that values and promotes inclusion and diversity throughout the institution;
- Work closely and collaboratively with the College’s Faculty Assembly and its three division deans, several program directors, and numerous support staff who are involved with academic programs, regulations, and policy;
- Ensure that existing and newly developed academic programs are responsive to market conditions and changing workforce needs;
- Demonstrate a commitment to collaborative, transparent, and timely communication and decision making, which is in the best interests of the College;
- Represent PC by participating in community activities, meetings, and events, to the extent his/her schedule allows;
- Support efforts related to College fundraising and in helping to forge important community partnerships;
- Provide leadership, supervision, and, when needed, mentoring for academic deans, the director of faculty development and instructional technology specialist, and the assistant vice president for academics, who oversees day-to-day operations of the registrar’s office, library/learning resource center, institutional assessment and accreditation projects, and the career and learning center.
- Demonstrate a consistent commitment to the Presentation College mission, core values, and vision.
QUALIFICATIONS OF THE VICE PRESIDENT FOR ACADEMICS

Education
Doctoral degree earned at an accredited institution of higher education, required.

Experience
Minimum of five years of successful leadership experience with a record of responsibility as an academic administrator (division dean level or higher), which includes: team-building and collaboration; transparency in decision making; appreciation for and consideration of feedback received from others; a history of productive involvement in shared governance; and a background wherein creativity, vision, and an entrepreneurial spirit has resulted in the achievement of important institutional goals.

At least five years teaching experience (as a faculty member at the collegiate level), required. Minimum of five years of active involvement with: strategic planning; in-depth and decisive evaluation of academic majors; learning outcomes assessment; accreditation (including work with regional and discipline-specific accrediting bodies); development of interdisciplinary programs of study; and effective application of modern technologies throughout an educational enterprise.

Five years of academic program and curriculum development experience, including a variety of instructional delivery methods, program review, evaluation and enhancement; championing continuous quality improvement processes; preparing budgets; and exemplifying prudent fiscal management, particularly under financially challenging circumstances.

Previous oversight responsibility for the following operations would be a plus: registrar’s office, library/learning resource center, institutional assessment and accreditation projects, instructional technology, academic success academy, career and learning center, graduate council, and institutional review board.

Prior involvement with academic affairs committees of college/university boards of trustees, as well as with faculty senates/ assemblies, would be of value.

Skills/Knowledge/Abilities
History of having successfully worked with faculty, from diverse backgrounds, who are committed to providing the best educational experiences possible for the persons they teach.

Cognizant of the need to use student-centered approaches in administering all aspects of an academic affairs office, always asking what is best for the students being served.

Knowledge of current trends in academe, with a clear understanding of how higher education must effectively address the workforce development needs of today’s society.

Ability to inspire trust and confidence through the demonstration of integrity and trustworthy behavior.

Emotional intelligence, flexibility, energy, perseverance, and self-confidence required to help faculty successfully navigate through ongoing processes of further strengthening a general education curriculum that provides a solid foundation upon which all College majors are built.

SEARCH PROSPECTUS VICE PRESIDENT FOR ACADEMICS
QUALIFICATIONS OF THE VICE PRESIDENT FOR ACADEMICS CONTINUED

Understanding and appreciation of a broad range of programs of study in career-oriented disciplines such as business, communication, criminal justice, human services, nursing, and other health-related professions.

Leadership philosophy congruent with the need to use high-impact learning practices to help achieve academic excellence in a caring educational community.

Willingness to embrace new and innovative approaches in the recruitment, retention, and professional and personal development of students, faculty, and staff.

Strong interpersonal, writing, speaking, and decision-making abilities, which foster effective interaction with all College constituencies, including the ability to present ideas and information clearly and concisely in a manner appropriate to the audience, both orally and in a written form. An “open-door and open-minded mentoring style” would be another beneficial quality to possess.

Commitment to the integration of academic experiences with student success outside the classroom, and to the application of collegial skills to help ensure collaboration across all student-related areas of operation.

Skill in developing partnerships and forging articulation agreements with other institutions, enabling the College to maximize the potential of its programs of study.

Ability to analyze data, draw conclusions, and resolve situations or improve circumstances associated with academic programs, learning outcomes, accreditation, and the more effective use of modern technologies.

Diplomatic skill and grace when assessing institutional opportunities and challenges as well as when communicating related actions and outcomes to the College community.

Commitment to identifying and celebrating the various contributions of faculty, staff, and students in appropriate and timely ways.

A genuine interest in helping to raise the College’s regional profile by telling its distinctively wonderful story, whenever and wherever possible.

The search for the next Vice President for Academics at Presentation College is being led by Dr. Parris R. Watts. He has served as the interim VPA since July 10, 2017. Dr. Watts will not be a candidate for the position, but he will continue in an interim capacity through June 30, 2018. This will pave the way for his successor to assume the VPA duties on July 1, at which time everyone affiliated with the College will be delighted to welcome its new academic affairs leader.
Nominations and expressions of interest in the position will accepted until the position is filled. Formal applications will be reviewed as they are received. All applications should consist of a substantive cover letter, wherein candidates are asked to address the qualifications specified in this Search Prospectus. Also required is an up-to-date curriculum vitae and a list of five professional references, with full and accurate contact information included. No references will be contacted without the explicit permission of the candidate. Nominations, expressions of interest, and all application materials are to be submitted, electronically, and in confidence to: Parris.Watts@presentation.edu.

Dr. Watts is quite willing to discuss the position with anyone desirous of nominating a colleague or individuals interested in learning more about this excellent academic leadership opportunity. He may be contacted by telephone at 605-229-8375.

Applications will be reviewed as they are received and will be considered highly confidential. Materials received by March 15, 2018 can be assured full consideration. Additional information about the Presentation College may be found at presentation.edu.

*Presentation College provides equal employment opportunities for all applicants and employees.*