

Reference Form for  
NURSING PROGRAM  
Presentation College  
Fairmont, MN 56031

Name of Applicant \_\_\_\_\_

From the applicant to the Reference Writer: I request a reference for application to the Baccalaureate in Nursing Program at Presentation College. In compliance with Public Law 93-380, Family Education Rights and Privacy Acts of 1974, this reference is:

- Confidential (I waive the right to review it)
- Non-confidential (I retain the right to review it)

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

\*\*\*\*\*

Written by \_\_\_\_\_

How do you know the applicant? \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Relationship to Applicant \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

\*\*\*\*\*

To the Reference Writer:

Nursing is a profession that is demanding and requires many skills and qualities. Below are a few of these. We would appreciate a candid evaluation of the applicant's qualifications, potential, and motivation to pursue this career. A Likert scale is provided (with 1 being low and 4 being high) as well as space for additional comments should you choose to add narrative. Please put a check mark in the appropriate box.

Please return to: Department of Nursing  
Presentation College  
115 South Park Street, Suite 117  
Fairmont, MN 56031

## Nursing Department Reference

<p>To the RESPONDENT: <i>Professional nursing is an applied science, requiring intellectual discipline, psychomotor skills, personal integrity and accountability, and emotional maturity. The named applicant has applied for admission to the nursing program, grounded in the sciences and liberal arts; we appreciate and value your answers and comments regarding this applicant's academic ability and personal characteristics, as detailed below and on the reverse of this form.</i></p>	<p>Low 1</p>	<p>2</p>	<p>3</p>	<p>High 4</p>
<p>1. <u>Self-awareness:</u> (The aspiring nurse must know him/herself reasonably well, and on the whole, should like him/herself. The knowledge of his/her own personal strengths and weaknesses should allow the helping person to focus on working effectively with others.</p>				
<p>2. <u>Ability to work with others:</u> (A nurse must work well with colleagues, clients, and families).</p>				
<p>3. <u>Professional Commitment:</u> (The professional nurse needs to have a strong commitment to the profession of nursing and the ethical standards of the profession. The nurse should work collaboratively with others to use professional knowledge, values, and skills to bring about the changes necessary for people to achieve life goals more easily).</p>				
<p>4. <u>Knowledge as a base for practice skills and the ability to apply to the practice setting:</u> (The practice of the nurse must be grounded in relevant social, behavioral, psychological, and biological science knowledge. Nursing is a practice profession. It is essential that the student be able to demonstrate the ability to apply knowledge gained in course work to the practice setting).</p>				
<p>5. <u>Objectivity and acceptance of diversity:</u> (The professional nurse must be able to recognize the worth and dignity of every human being and be willing to serve in an appropriate manner all persons in need of assistance regardless of race, religion (or lack thereof), gender, disability, sexual orientation, age, or value system.</p>				
<p>6. <u>Empathy:</u> (Empathy is the ability to comprehend another's subjective reality and feelings. Empathy and support are necessary to enable the client to use both personal and outside resources and to develop and implement a solution to his/her problem).</p>				
<p>7. <u>Energy:</u> (Nursing is an exhausting activity; not only does it require careful use of knowledge skills, but it is also a constant drain on feelings and emotions. The professional nurse must work on avoiding burnout by developing cooperative and facilitating interactions with users of services).</p>				
<p>8. <u>Freedom from chemical dependency or unresolved emotional issues:</u> (Since nurses must serve as healthy role models, they must be mentally healthy and free from chemical dependency problems, i.e., violent or aggressive behavior).</p>				
<p>9. <u>Trustworthiness:</u> (A nurse must protect client's confidential information. Discretion must be used at all times re: when and where to share and discuss information with appropriate individuals).</p>				
<p>10. <u>Communication:</u> (A nurse must possess excellent skills to relate to clients and other health care workers. This includes the ability to listen, follow instructions, and demonstrate professional courtesy when communicating).</p>				
<p>11. <u>Honesty:</u> (A nurse must have integrity and be honest at all times. Accountability for actions is critical).</p>				

Would you recommend this applicant for a career in nursing?

\_\_\_\_\_YES

\_\_\_\_\_NO

\_\_\_\_\_WITH RESERVATIONS

ADDITIONAL COMMENTS:

Please return to:

**Department of Nursing  
Presentation College  
115 South Park Street, Suite 117  
Fairmont, MN 56031**